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r/DirtyDave3 mo. ago

scrapdog69

Lampo Group/Dave's Lawsuit now a case study at HR/Legal Events!

Religious Discrimination

Amos v. Lampos Group, LLC

• Case Overview: Plaintiff, a Christian, alleged discrimination for not conforming to Defendant's religious practices during the COVID-19 pandemic.

• Allegations: Plaintiff was criticized for social distancing and wearing a mask, consistent with his religious beliefs, and was terminated for "lack of humility."

• Sixth Circuit: Reversed the district court, recognizing "religious nonconformity" claims under Title VII.

• Key Points:

- Plaintiff's actions were based on his own religious beliefs.
- Defendant's policy was prayer as the exclusive COVID-19 prevention.
- Court found sufficient facts to support Plaintiff's claim of discrimination for not sharing Defendant's religious convictions.

(Pro Employee)

I was at a HR event recently and a well respected employment attorney provided several cases related to employment. He chose examples that were pro-employee and pro-employer. These were cases based on discrimination, drug use, covid issues, religion, sexual harrassment, wage/hour laws, etc.

He is talking about this case ([Amos vs. Lampos Group, LLC](#)), and I am listening, and halfway through the update I am thinking, this sounds like Lampo Group. I look at the slide (I may have been scrolling on this thread vs paying attention for a min)

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Case 3:21-cv-00923 Document 284-3 Filed 07/03/25 Page 1 of 7 PageID #: 6128

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Short-Athlete8966 • 1d ago

I'm not

It's amazing that they told him he couldn't wear a mask for his own protection WTF?!

1 Reply Award Share

Familiar-Marsupial86 • 3mo ago

What an insane thing to say. All the people who died of Covid was gods will?

22 Reply Award Share

scrapdog69 OP • 3mo ago

Well that cunt Lt. Gov of Texas said the same thing. Seniors will sacrifice their life for the good of the economy".

13 Reply Award Share

billhenderson47 • 2mo ago

Elders have always sacrificed for the younger generation, anyone with children knows this. Nobody was sacrificing old people's lives (besides the NY guy putting Covid patients in nursing home). But in general, rational people put children's best interests in front of their own.

1 Reply Award Share

scrapdog69 OP • 2mo ago

Hi Ken!

Why would you support that fuck Lt. Governor, who is the only guy that cheers for the dad in Footloose!?!?

2 Reply Award Share

r/DirtyDave • 2 yr. ago

Update on Class Action against Ramsey et al for Time Share Exit Team lawsuit

21 upvotes · 34 comments

r/LawCanada • 7 mo. ago

Litigation or corporate?

7 upvotes · 13 comments

r/LawCanada • 11 days ago

Should I Stay at this firm?

25 upvotes · 18 comments

r/DaveRamsey • 2 yr. ago

Thoughts on the 150 million dollar suit against DR regarding his connection with time share...

18 upvotes · 109 comments

r/DirtyDave • 1 yr. ago

Time Share Exit Team Fed suit against Ramsey Dismissed

16 upvotes · 11 comments

r/firedfeds • 4 mo. ago

Anyone talk to a federal employment lawyer?

35 upvotes · 28 comments

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billhenderson47 • 2mo ago

Where the heck did you live where "bodies started piling up?" Unless you were in a nursing home that didn't happen anywhere in the US.

I can understand people being over cautious, and being wrong at the time because of all the disinformation being spread on the TV. But still thinking this way? No wonder you're also bad with money and hate Dave Ramsey lol

1 Reply Award Share

Flaky_Calligrapher62 • 2mo ago

I can't imagine where you get your information! I am actually quite good with money and don't hate Dave Ramsey. I guess you didn't follow the death count during the pandemic. Or perhaps you're a little too literal minded? As a matter of fact, however, at the peak of the pandemic there were many places where available funeral homes could not keep up with demand. The backlog, so to speak, were kept in morgue trailers to wait their turn.

4 Reply Award Share

billhenderson47 • 1mo ago

Yes, because there were so many restrictions on how many people could work to keep morgues open and infrastructure running. Look, we can agree that we as a country handled the pandemic terribly. We probably disagree how it was handled wrong, but regardless it was very bad. What's your problem with Dave and being fiscally conservative? I think he goes a little overboard, so I don't follow all his advice, but society would be better if they followed his advice than they are now, in massive credit card debt.

1 Reply Award Share

Flaky_Calligrapher62 • 1mo ago

I literally have not said one word here about Dave Ramsey being fiscally conservative.

1 Reply Award Share

Federal court: Dave Ramsey, a Christian nationalist financial...

8.8K upvotes · 207 comments

r/DirtyDave • 3 mo. ago

Dave Ramsey Bombshell

39 upvotes · 63 comments

r/Lawyertalk • 5 mo. ago

Employment Lawyers-how are you?

42 upvotes · 63 comments

r/Lawyertalk • 2 mo. ago

Looking to get out of litigation

13 upvotes · 6 comments

r/DirtyDave

DirtyDave

More about the radio show and the business than the financial advice at this point. But feel free to brag about paying off your jet-skis...

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He is talking about this case ([Amos vs. Lamos Group, LLC](#)), and I am listening, and halfway through the update I am thinking, this sounds like Lampo Group. I look at the slide (I may have been scrolling on this thread vs paying attention for a min)

In short, the employee interviewed and is hired into a Christian company as he is also a Christian, and the values are all aligned. Win-Win for the worker and the company. Then COVID hits. As they return to the office, he realizes no one is taking it seriously, and he has health issues. He decides to wear a mask as he can't work from home.

He was told he can't wear a mask in the building as "god's plan will ensure you don't get sick."

This was a win for the employee. See attached photo.

<https://www.nbcnews.com/news/us-news/dave-ramsey-fired-staffer-taking-covid-precautions-lawsuit-says-rcna8835>

64 23 Share

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- Silly_Performer_7089 • 3mo ago

That's actually wild that they told him he couldn't wear a mast for his own protection WTF?!

35 Reply Award Share
- FormerRSEmployee • 2mo ago

FWIW, I worked in the same department as him and wore a mask. Nobody gave me grief. I'm not saying it didn't happen, just that whatever middle manager said it did not have senior leadership approval

13 Reply Award Share

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- r/nashville • 12 yr. ago

Anyone here worked for Dave Ramsey/The Lampo Group? Thoughts? Experience?

7 upvotes · 13 comments
- r/DaveRamsey • 2 yr. ago

Why would anyone honestly want to work for RS/Lampo Group?

3 upvotes · 42 comments
- r/LawSchool • 10 mo. ago

Is the Legal Market Oversaturated with Lawyers?

39 comments
- r/DirtyDave • 2 yr. ago

Hypocrisy and double standards at Ramsey Solutions. O'Connor lawsuit information

52 upvotes · 11 comments
- r/LawFirm • 7 mo. ago

I have now represented at least 4 people in the past year to which I have never met in person....

59 upvotes · 68 comments

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kveggie1 • 3mo ago

Oh, yes. Herman Cain died because of god's will. Pastors like Price and Lamb died from Covid.....God has her favorites.

6 1 Reply Award Share

scrapdog69 OP • 3mo ago

Herman Cain was so dumb that there's an entire subreddit community named after him. "Herman Cain award"

5 1 Reply Award Share

SpareManagement2215 • 3mo ago

yes this is actually what they say. source is that my parents are super religious, of the same flavor as ramsey, and that's exactly their mindset.

5 1 Reply Award Share

Melkor7410 • 3mo ago

Uh, why not? You've read about all the people God killed in the Bible right?

1 1 Reply Award Share

Wafflebot17 • 3mo ago

They should do a whole lecture on Ramsey for a how to have a huge liability in every HR class. Surprised he hasn't been sued more.

9 1 Reply Award Share

afuturisticdystopia • 3mo ago

Thoroughbreds don't wear masks /s

r/Lawyertalk • 4 mo. ago

Every Lawyers Nightmare

277 upvotes · 105 comments

r/Lawyertalk • 5 mo. ago

The Typical Management Structure of Law Firms is Dysfunctional and Insane, CMV

101 upvotes · 58 comments

r/DirtyDave • 3 mo. ago

Ramsey going bankrupt?

21 upvotes · 89 comments

r/DavetheDiverOfficial • 2 yr. ago

How do party events work? Should you save your boss dish for the relevant party?

13 upvotes · 8 comments

r/Lawyertalk • 2 mo. ago

Do you come from a family of lawyers?

63 upvotes · 198 comments

r/Lawyertalk • 4 mo. ago

What is one thing you wish laypeople knew about what we do?

63 upvotes · 243 comments

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afuturisticdystopia • 3mo ago

Thoroughbreds don't wear masks /s

9 9 Reply Award Share

scrapdog69 OP • 3mo ago

High Protein and High Octane people still got covid LOL

7 7 Reply Award Share

GenXMDThrowaway • 2mo ago

The emails that were entered into the record are wild. They basically accuse the man's wife of overreacting and being overly-anxious about covid. She was asthmatic and was exercising proper caution.

4 4 Reply Award Share

SpareManagement2215 • 3mo ago

and this is the same group who screamed about having to get vaccines even tho it was optional and they didn't HAVE to, HAVE to.

6 6 Reply Award Share

Flaky_Calligrapher62 • 3mo ago

During quarantine, people would chat across the fence when I was working in my garden, and they passed by on their walks. I had a man tell me he wouldn't wear a mask for just that reason. When the bodies started piling up, he started wearing one. I guess some people learn, some people don't. Most churches told their members that God wanted them to protect lives, but some didn't, I guess.

2 2 Reply Award Share

billhenderon47 • 2mo ago

r/Lawyertalk • 4 mo. ago

What is one thing you wish laypeople knew about what we do?

83 upvotes · 242 comments

r/troubledteens • 3 mo. ago

Colorado Program Closure! Johnstown Heights Behavioral...

11 upvotes · 4 comments

r/firedfeds • 4 mo. ago

Science reporter (former chemical engineer, ex-DARPA contractor employee) looking to talk t...

19 upvotes · 3 comments

r/Ranching • 5 mo. ago

Attn: Colorado producers & industry experts | Here are 6...

6 upvotes · 1 comment

r/DaveRamsey • 2 yr. ago

Dave Ramsey sued for \$150 million by former fans who followed his timeshare exit advice

277 upvotes · 344 comments

r/atheism • 13 days ago

Federal court: Dave Ramsey, a Christian nationalist financial

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1 Reply Award Share

Flaky_Calligrapher62 • 1mo ago

I literally have not said one word here about Dave Ramsey being fiscally conservative.

1 Reply Award Share

ReferenceDear4576 • 2mo ago

So what was the lecturers view on the case?

2 Reply Award Share

scrapdog69 OP • 2mo ago

The room was filled with about 2,000 HR professionals & lawyers. It was essentially a warning of what not to do as a business owner. How even religious freedom has limitations in times of public emergencies and employees may not feel the same way, even as fellow Christians. Jews, etc.

There was a collective gasp when the lawyer presenting cited the case and quoted "just pray the disease away"

I think most knew it was cunt behavior on Ramsey and his "leaders" who are all weak cucks.

4 Reply Award Share

r/DirtyDave

DirtyDave

More about the radio show and the business than the financial advice at this point. But feel free to brag about paying off your jet-skis...

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